

Identified Area of Need:	BUILDING EXPANSION		
SMART Goal	Measures of Success		
Zion will expand its current facility to better fulfill its mission: Knowing Jesus, Growing in Faith, Serving with Love.	After reviewing the options and with prayerful consideration, the congregation will decide on a direction for building.		
Action Steps	Who is Responsible?	Resources Needed	Deadline
Board of directors will reestablish the building committee and establish a capital campaign committee.	BOD		June 2020 meeting
The capital campaign committee will evaluate the state of Zion's Together We Grow (TWG) fund and continue/revive ongoing fundraising options. They will research additional capital campaign options. Information will be presented to the congregation.	Capital campaign committee	Financial statements of TWG	Summer 2020
The building committee will evaluate past architectural plans and then present building options to the congregation (cost for sanctuary, classrooms, remodel multi-purpose room, etc.).	Building committee	Past plans, access to previous committee members	September 2020
Capital campaign committee will present options for a fundraising campaign to the congregation.	Capital campaign committee		September 2020