Identified Area of Need:	FELLOWSHIP/RELATIONSHIP BUILDING			
SMART Goal		Measures of Success		
Zion will establish regular fellowship opportunities to strengthen member relationships.		 Offer at least one fellowship event per quarter Events are communicated through the bulletin, announcement projection, and website/social media. Zion members feel more connected to one another as a faith family. 		
Action Steps		Who is Responsible?	Resources Needed	Deadline
Coordinate at least 4 fellowship events annually.		Stewardship		Quarterly
Encourage and help promote special-interest fellowship opportunities. (i.e. camping, bowling, motorcycling, cribbage, etc.)		Stewardship		Ongoing
Maintain a fellowship section in the weekly bulletin.		Stewardship		Ongoing
Report on previous quarter's fellowship events and provide an update on upcoming quarter's fellowship opportunities at each service.		Stewardship		Quarterly
Conduct a congregational survey to assess how the congregation operates as a faith family.		Board of Directors	Access to past surveys	Annually