

Identified Area of Need:	SHORT-TERM BIBLE STUDIES		
SMART Goal	Measures of Success		
<p>Zion will develop short-term Bible studies that help members Grow in Faith.</p> <p>Bible studies will have a defined beginning and end, up to 8 weeks in length.</p>	<ol style="list-style-type: none"> 1. Offering at least four short-term Bible studies per year 2. Conducting exit survey after each of the four short-term studies to be reviewed BOD. 		
Action Steps	Who is Responsible?	Resources Needed	Deadline
<p>Zion will help promote and conduct at least four short-term Bible study cycles per year.</p>	<p>Ministry staff/Stewardship</p>		<p>Beginning June 2020</p>
<p>New short-term Bible studies will be promoted at least 3 weeks in advance (bulletin, projected announcements, website/social media).</p>	<p>Ministry staff</p>		<p>Ongoing</p>
<p>Stewardship Committee will coordinate recruiting members interested in leading short-term studies. Ministry staff will provide support as needed for Bible study leaders.</p>	<p>Stewardship/Ministry staff</p>		<p>Beginning June 2020</p>
<p>Stewardship will develop a standard exit survey for the short-term studies to be administered by the group leader.</p>	<p>Stewardship</p>		<p>June 2020</p>