

Identified Area of Need:	STEWARDSHIP CULTURE		
SMART Goal	Measures of Success		
<p>The congregation will develop a culture of stewardship that focuses on why we give, how we have been blessed, and how God is calling us to respond.</p>	<ol style="list-style-type: none"> 1. Offer at least one servant event per quarter 2. Stewardship helps connect members through annual stewardship fair, monthly newsletter focus, and Serving Group display 3. Stewardship develops operational church directory 4. Financial updates are provided through the monthly newsletter 5. Church ministry and/or financial updates are provided to the congregation at least twice per year 		
Action Steps	Who is Responsible?	Resources Needed	Deadline
<p>The Outreach Committee will coordinate at least one all-ages servant event each quarter.</p>	Outreach	Digital member directory	Quarterly
<p>The Stewardship Committee will create and maintain Knowing, Growing, and Serving Group displays in the narthex to connect people to Bible studies, fellowship, and servant events.</p>	Stewardship	Digital member directory	Displays created by June 2020, updated quarterly
<p>The Stewardship Committee will conduct an annual stewardship awareness fair.</p>	Stewardship		Annually – fall
<p>The Stewardship Committee will coordinate/maintain a Stewardship focus in the newsletter. This will include a focus on what the gifts of the congregation have made possible.</p>	Stewardship		Monthly – by the 15 th for newsletter deadline
<p>The Stewardship Committee will create and maintain a digital member directory that includes servant interest/participation information.</p>	Stewardship	Church 360	Created by June 2020, updated biannually
<p>The Finance Committee will provide monthly financial updates to the congregation in the newsletter.</p>	Finance		Monthly
<p>Lay Ministry will provide church ministry and/or financial updates to the congregation at each service at least twice per year.</p>	Lay Ministry	Financial statements, pastors' reports	Biannually
<p>Bring synodical stewardship person to speak regarding building a stewardship culture and sustainability.</p>	Stewardship		Summer 2020